YASKAWA



September 2020



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Dear Team,

Thank you very much for a great support in 1H (First Half) 2020. It was very difficult phase for all of us personally as well as Business. We as team with support of our family sailed through this phase safely. Still the uncertainty persists but we have learnt the new way of life to handle the situation.

The world is seeing a crisis of unprecedented nature and effects. Corona Virus has increased the momentum to review globalization of the economy and there are growing concerns about the establishment of a structure that enables us to quickly adapt to changes in Business Environment.

Other than impact on the Business Results, corona virus has had a significant positive effect such as strengthening of the corporate structure and reforms seen on the way we work and expenses. Our business focus on Digitalization & Automation with concepts of i3 Mechatronics and YDX -Yaskawa Digital Transformation is a STRATEGY in right direction during this pandemic and new way of business.

All the scenarios experienced until now have been suddenly overwhelmed by this unstoppable chain of events. The pride, I feel for what an extraordinary organization YIND is - flexible, resilient, courageous – and CARING. We are united by a common culture of discipline, flexibility and co-operation that makes us unbeatable in the times of adversity.

We as a team bouncing back on track was Great; this was possible due to all your commitments, passion and dedication. Still we have a long way ahead to sail through to complete the year. Let's keep the momentum high, work as strong team, support each other, enjoy our passion and achieve our goal.

Thanks a lot.

Be Safe.

Shailendra Salvi Chief Executive Officer

Inauguration of Super Large Models Line & 315 kW Load Test Bench at YASKAWA India Bengaluru Facility

Inaugurated by

"Shri. Shailendra Salvi" (Vice President & CEO – YASKAWA INDIA) On 11th Aug 2020

YASKAWA India is excited to announce the inauguration of New Production Line & Load Test Bench (315 kW) at its Bengaluru facility to Manufacture A1000 & GA700 Super Large Models. YIND is now capable of Manufacturing from 0.4 kW up to 355 kW Drives.

The new production line & load test bench for 315 kW was inaugurated by CEO of YASKAWA India Mr. Shailendra Salvi at its Bengaluru facility on 11th Aug 2020.

Load Test Bench of 315 kW Setup would be used for the purpose of loading the repaired drives from Service center. There are two motors of 315 kW are coupled back to back and with a U1000 Regenerative Matrix Drive of 315 kW. The control desk is available for controlling and monitoring the testing process. The Test Bench setup can also be used to test the System Engineered Panels manufactured and assembled for drives up to 315 kW.

On this occasion Mr. Shailendra Salvi appreciated the efforts put by YASKAWA India & YASKAWA Japan teams in setting up of the Line & Load Test Bench in these challenging times. He also expressed that Higher Rating Models & Load Test Setup would give an Extra Edge to YASKAWA India to be Competitive in Market in terms of Cost and Shorter Delivery time.











D&M&C Manufacturing Team
YASKAWA India Pvt. Ltd.

Success Story - Robotics

TATA Technology Limited with different state government currently take-up CSR initiative to modernize state run "Industrial Training Institute" [ITI].

YASKAWA has been selected by TATA technologies Ltd., as a supplier of Industrial Robotic cells for this prestigious CSR Project.

As a part of this initiative YASKAWA has received first trail order of 4 nos. of Robotic Educational cell to supply to the following institutions:

- · TATA CIIIT, Government Polytechnic Baramulla
- TATA CIIIT, Government Polytechnic Jammu

Each Education cell contains two robots with industrial system.







Yaskawa India's Robotic Division Hosted Customer Seminar in Chennai

The alleys and halls of Hotel Hyatt Regency, Chennai were filled with echoes of clacking heels and chatter as 250 plus associates assembled for Yaskawa India Customer Seminar in Chennai on Jan 24, 2020. The seminar, hosted by Robotics Division of Yaskawa India Pvt. Ltd., had its strategic business partners from the Robotics business and respective Yaskawa team participating.

Starting off the another decade 2020 with full swing, building up its bonds with customers and proving out to be a productivity partner year after year for Indian Industry by offering world's best products, excellence in engineering, innovation, after sales support and proximity. Confidently, client's belief on Yaskawa India, an Indian Subsidiary of Yaskawa Electric Corporation-Japan, made this long journey of growth possible while accomplishing 2019 objectives together.

The theme of seminar "your productivity partner" and concept of "an year of change"-2020 campaign running across different channels, made the event atmosphere thriving and keeping the determination and enthusiasm of the gathering high to achieve 2021 vision. With no second thought, once again team Yaskawa India showcased its competences performing as an efficiency partner to its customers.

The occasion began with an auspicious lamp lighting ceremony attended by who's who of Indian industry along with Mr. Akinori Urakawa – President & CEO of Yaskawa India Pvt Ltd.The guest of honour include Mrs. Latha Pandiarajan – Managing Trustee of Ma Foi Foundation, Mr. Yukio Kayama – Managing Director of YOROZU JBM Automotive Tamil Nadu Pvt. Ltd., Mr. Ashok Verghese – Director, Hindustan Institute of Technology and Mr. James Kim – Managing Director of Autoweld India Limited.

As the event progressed further, the audience was astonished when Mr. Ajay Gurjar – Dy. COO Yaskawa India (Robotic Division), arrived on stage with world's smallest and lightest robot, MOTOMINI, to address the listeners. He briefed about the entire range of robotic offerings, AC Drives and Servo & Motion control products, Industry4.0,i³ Mechatronics, System engineering, Aftersales and regional support model of Yaskawa.

Considering this platform as best opportunity, Mr. Gurjar spoke about the idea behind ongoing 2020 campaign "an year of change" as well, which signifies "Yaskawa Offering a New Value To Society



Through Fusion Of Core Technology Advancement And Open Innovation". "We certainly have plans for the bright future and are constantly making that possible with the technological advancements and open innovation along with strong service and support. We shall continue to evolve technology and contribute to the development of the world through new solutions; further empowering innovation and delivering results" he enlightened.

Recent win of "WeldFabTech award 2019" by Yaskawa India for its outstanding performance and dedication towards the welding community and innovation of Polarity Switching Unit (XACU) developed for thin sheet welding and aluminium welding, also got a huge applaud from delegates gathered in the hall. Initiatives taken by Yaskawa in establishing Robotic Centre of Excellence in various engineering institutions and acknowledgement by Indian media was appreciated by one and all.







Eminent clients present during the event include automotive giants like Hyundai Motor India Limited, Daimler India, ISUZU Motors India, Renault Nissan, Royal Enfield, Bridgestone India Automotive, Komastu India and T-1 & T-2 suppliers and General Industry customers like India Japan Lighting, Saint Gobain India and many more. Our educational business partner Axis Global Automation and premium institutes like IIT Madras, Sri Venkateswaraa College of Technology and Thiagarajar Polytechnic College were also amongst the audience.

The evening was followed by the Lucky Draw anonymously, two winners of Lenovo tabs, further with the gala dinner participants enjoyed the music, fun and Yaskawa MOTOMINI serving Tequila shots, creating a great deal of friendliness and vigour to work towards the 2021 goals.

Indeed with this customer seminar, Yaskawa India shared the world class motion control technology across the length and breadth of the South Region!!

Application Development

Screw Compressor for M/s Bluestar

DWEZ program was developed to provide facility to set custom tripping levels based on Temperature and output current. This program has both upper limit and lower limit features. YIND has supplied an IP54 rated panel for the same.



CTL Machine

Program was made and retrofit solution was provided to solution for a CTL machine at Hubli Carrier workshop. Homing solution was provided to customer with the machine and job complete signal was configured for shear cut of job.



Mini Booster Pump

This system comprises of two Pumps and One VFD. Booster pump logic allows the use multiple motor pumps in a sequential manner depending upon the requirement, and also ensures equal operation time of all the pumps. This logic is customized as per site requirement and is developed in DWEZ.



Swift Lift in V1000 for LT and CT

Swift Lift function is mainly used in cranes for cross travel & long travel (CT & LT) to save time. The drive detects the load & no-load condition. The drive helps in switching the speed of motor based on the load. This feature was made by implementing a DWEZ logic program.



Custom OEM Specific Documents and Guides



Programming Guide -GA500



Programming Guide -GA700



Communication Guide

L1000A Elevator Drive

YASKAWA

OTIS



Maintenance Guide post Lockdown



Safe Handling Repair units - Guide





Programming Guide







AC Drives Common Catalogue



Case Stories Book





Brochures & Flyers





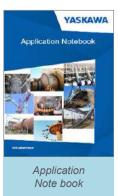


















Software Developments Activities with R&D Team



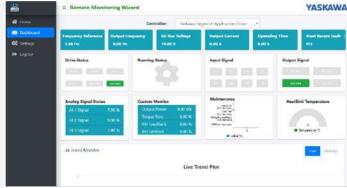
Crane Drive Selection Tool

Select the Drive – DBU – DBR for the Hoist based on the customer inputs.



315 kW Load Setup Monitor Tool

Connect to both test drive and U1000 via Modbus to monitor and record the parameters to generate report.



Remote Monitoring Wizard

Access the Drive parameters remotely and monitor central on web page (IP address).



Crane Parameter Selection Tool

Suggest the Suitable Parameters for the Crane drives – Hoist or LT/CT. Suitable for both GA700 and A1000.

315 KW Load Setup

Load Test Bench of 315 kW Setup would be used for the purpose of loading the Repaired Drives and System Engineered Panels. There are two motors of 315 kW which are coupled back to back and with a U1000 Regenerative Matrix Drive of 315KW for Loading. Based on Motor – Generator Principle.

The control desk is available for Controlling, Monitoring and Data Acquisition Purpose.





Innovation 2020

Portable GA500 and GA700 training kits with a built in Modbus convertor for easy use and a light weight motor. It has been devised for firsthand experiencing programming in VFD's and can be utilized in training, sales promotion and educational programs.









Congratulations!!! It's celebration time!! Our Yaskawa India social media is getting more stronger than ever!!

Our Linkedin Page just hit milestone of #10kFollowers with growth of 306% and still counting !! A big thanks to all of you who have supported us in making this incredible journey possible. There's already 10,000 of you following us. Keep your love coming all the way like this always.

Let's come forward together as "One Yaskawa One Team" and make ourselves digitally more stronger.

FOLLOW & LIKE our company pages now and invite 10 more customers within your network to join us at social media (Linkedin, Facebook).





Webinar & Digital Solutions

Happy to share that YASKAWA India Robotics has transformed the learning capabilities of manufacturing and automation during the lockdown period. Over 90 plus e-trainings Pan India with more than 2800 attendees from 300+ automotive & non-automotive companies were conducted ensuring the maximum reach & engage customers irrespective of Covid-19 lockdown period.

Topics covered namely, Post lockdown -Digital solutions guide on Robot Maintenance, Basic Operations & Maintenance of Arc Welding, Handling, Spot welding, Painting applications, Motosim Introduction & basic operations.



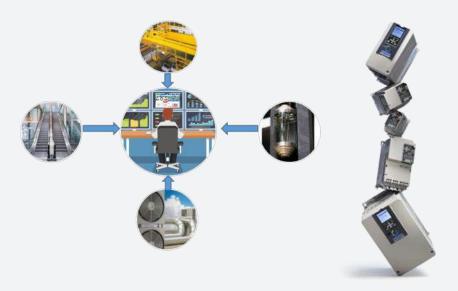




Working almost on all days during the lockdown period, Yaskawa Sales, After Sales and Technical team conducted product training through webinars and put light on the basics of drives/ servo packs to the application-based solutions. Including Yaskawites, our partners, customers/OEM and many college students had been enlightened by these sessions.

Harish-san touched on various topics in soft skill development- personality traits as well as empathy which brought about positive affirmation in us, especially during the depressing situation we all were in.

Great appreciation to our Yaskawa IT wing for the support in facilitating these programs.



Total Webinars: 135

YIND Internal

Technical: 9

Soft skills: 15

Partners: 21

Customers: 103

College: 3

YASKAWA India Awarded with Weldfab Tech Award at Mumbai

With an objective to encourage and reward the welding industry for their excellence and innovations, WeldFab Tech Awards 2019 was organized on 14th September, 2019 at Hotel Sahara Star, Mumbai. For the very first time in India, an Awards Night was held exclusively for the welding fraternity. WeldFab Tech Times, India's only welding magazine organized this event, and was successful in gathering various sectors like welding, fabrication, steel.

The event gathered a good strength of delegates from welding industry and started with the lamp lighting followed by awards ceremony. To name a few diplomats present throughout the show were honorable Chief Guest Dr. P.V. Venkitakrishnan, Outstanding Scientist,

Director, CBPO, ISRO; Guest of Honor Shri Santosh Kumar Sinha, General Manager, Indian Ordinance Factory Board, Ambernath; and the expert jury members.

During the award show, Yaskawa India was announced as a winner of "WELDFAB TECH AWARD" bagging another feather in its cap for its outstanding performance and dedication towards the welding community. Over a period of time, Yaskawa India has evolved as one of the major robotic solution provider with its offerings that include comprehensive line of Robotic solutions with core strengths majorly in applications like Arc welding, Spot welding, Handling (General Purpose series), Pick, pack & palletizing, foundry & forging, Painting and many more.

Mr. Ajay Gurjar, Deputy COO, Yaskawa India (Robotic Division) expressed gratitude towards the organizer for holding such one of its kind event specifically focusing welding industry and acted as a common platform for delegates from government and welding Industry to network and understand the related market opportunities.

He then also submissively shared Yaskawa's innovation of Polarity Switching Unit (XACU) developed for thin sheet welding and aluminum welding. With the use of XACU, the deposition efficiency increases by changing the polarity of the electric current output and which enables to limit the heat input to the base metal. This XACU is compatible to use with Yaskawa Robot Controller YRC 1000 and



Virtual Event & Digital Solutions

E- Seminar (Gujarat Chapter) | 25th May, 2020

welding power source MOTOWELD-X350. With this we are offering an upgrade system, to enable our customers to use the AC unit depending on the change in welding environment. It can therefore be added when necessary with Yaskawa existing welding power source X350. Besides this, the panel discussion on a topic "What can be the initiatives taken up to uplift the technical knowledge and overall development of SME & MSME's in Welding," by highly profiled panelists was witnessed.

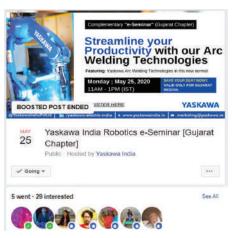
With this win, Yaskawa team is in all spirits high and assured to continue delivering its high end quality products & services to the welding & other industries and support towards making progressive India with best in class motion control technology.



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Topics covered namely, Post lockdown -Digital solutions guide on Robot Maintenance, Basic Operations & Maintenance of Arc Welding, Handling, Spot welding, Painting applications, Motosim Introduction & basic operations.





Event Highlights:

Total 76 registrations received and 40+ customers attended the first ever virtual event of digital Yaskawa India.

In Promotional Campaign,

YIND Facebook page achieved rating of 5/5 with Increase in engagement level; it was earlier 4.8/5.





Page Views & Engagement Metrics



YASKAWA in Media









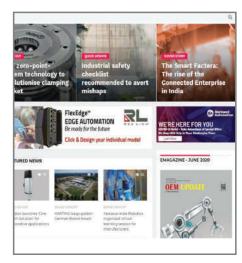


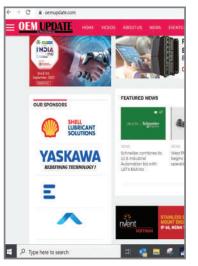














YASKAWA Takes CSR to New Horizons

Samarthanam Trust for the disabled is obliged to Yaskawa India Pvt Ltd for their support in sponsoring a school bus that will enable intellectually challenged children to commute to school without any hassle. Sponsored by Yaskawa India Pvt Ltd., (Yaskawa is the world's largest manufactures of motion control products for industrial automation and original Equipment manufacturers (OEMs). Yaskawa has been supporting Samarthanam since 2013 in all social causes. YASKAWA Leadership team Mr. Akinori Urakawa – President & CEO, Mr. Tomomi Omori – Chief Financial Officer, Mr. Shailendra Salvi - Chief Operating Officer and Mr. Harish BS – Head HR & GA, CSR were present during the inauguration and key handing ceremony of the school bus on 29th January 2020.

"

Yaskawa has been associated with us year after year in supporting our children's future. Education is the key to empowerment and Yaskawa has consistently helped with a sense of purpose and their support has enabled us to expand our services. They have added much value to our Annual Walkathons too. We thank them for their recent support for a school bus that will enable kids to be ferried from home to school.

- Mahantesh G

Kivadasannavar, Founder Managing Trustee of Samarthanam

Our association with Samarthanam has been very prolific and inclusive, we are proud to be part of their activities & programs that provides opportunities; without any discrimination for the development of the visually impaired, disabled and underprivileged people.

- Akinori Urakawa

President & CEO, Yaskawa India

In continue of Yaskawa CSR Initiative "PRAYAS", we "Team Yaskawa" trying to support rural society for the educational & physical(health) growth of their kids. In this regards we have just completed Pune CSR activity on 20th Dec, with 'Punarutthan Samarsata Gurukulam". We facilitated in their canteen set-up which cover dining table along with seating for 350 students of Gurukumalm & last year we have installed Solar System to same students – **Pune**





YASKAWA India provided a full-fledged "Set up of Library" with basic necessary items like tables, chairs, cupboards, books, fans, sport equipment etc. and "Wash rooms for High School, Mushaidpur, Gurgaon (remote area, about 40 km from Gurgaon city,). The school management and Kids are very grateful for such support, their happiness and excitement were well evident in the event. Event was started with warm welcome with Haryana's traditional Turban ceremony followed by cultural program. – Gurgaon





We are grateful and thankful to M/S. YASKAWA India Private Limited for the charity and support and for the magnanimous contribution of Rs. 4,00,000/- (four lakhs only) for providing Industrial Washer Extractor of capacity of 15 kgs along with Industrial Tumble Dryer of capacity of 10 kgs for ANANDAM a free home for Senior Citizens, Anna Street, Gangai Nagar, Kallikuppam, Ambattur Chennai- 600 053 as part of M/s. YASKAWA India Private Limited CSR project. We would like to extend our appreciation and regards to M/S. YASKAWA India Private Limited for the help and support to our Home.- Chennai





Occupational Safety (OS)

The essence of Occupation Safety at Yaskawa is observed with utmost diligence.

OS has evolved over the years and constantly changed to adapt to the situations such as Workforce Demography, Technology, Worker/Client expectations, Company brand value et al.

At EHS corner, we endeavor to promote Safety Culture keeping in mind the company values and commitment towards it. Our program focuses on employee engagement towards safety such as reporting near-miss, mitigate risks and prevent accidents.

Our approach towards building Safety @ Work permeates across the company from leader's commitment to employee participation in deriving safety programs and practices.

As stakeholders of the company, it should be our penchant to acquaint ourselves with the company's safety policy and implement/practice in every act. Let's fortify management commitment and enhance safety practices.

Keep watching this space for more updates and information in coming releases where we talk about environment, health, safety and sustainability. PPEs used at Yaskawa India,





















Bhumika Bangera Executive EHS













Kids Corner

Environment and Our Changing Behaviour

Environment is a wonderful god gifted phenomenon on which all living things exist i.e. our Mother earth. It provides several things such as air to breathe and many other fabulous things which are vital for survival. It generally gives things but never take anything in return. It is only ourselves who do not understand the sentiments of the mother earth and usually perform unfavorable activities which cause a tremendous trauma to it.

5th of June is the most important and remarkable day in the entire world especially this year 2020. This year we are literally locked up in our homes and also not able to enjoy our marvelous nature in order to protect ourselves from the novel 'Covid-19'. During this period of time we have seen several natural disasters such as cyclones causing an enormous loss in our eastern and western coastal regions i.e. West Bengal, Orissa and Maharashtra and also wild fires in the large forests of Uttrakhand but it was not enough for the nature. Nowadays we are facing terrible earthquakes which had occurred 11 times in last 45 days in Delhi NCR. But have you ever thought why our nature is causing devastating loss of life?

Actually, our nature is now forcefully demanding for the love and care from the consumers of nature. It wants the same protection that it provided to the people for several millions of years and it is the right of the nature to ask for it. We have misused the nature in order to overpower us. We have to defend our nature from its ill treatment by the people. For our comfort we usually irritate the nature and as per Newton's third law- Every action has an opposite and equal reaction, now, nature is behaving in the same manner. Sometimes, people say that they are now going to prevent their environment from the harmful use during and after the pandemic, but there is a lot of difference between speech and action. A female elephant which was killed in Kerala by an explosive during this critical pandemic period represents that we are still disloyal towards our environment and are again treating the nature brutally. To inhibit disasters and pandemic we have to conserve the biodiversity of the earth in order to get same care as it was providing us several millenniums before and also that without losing much time. We should always remember:

The earth is what we all have in common"

Rudraksh Srivastava, S/o. Rajeev Srivastava CLASS- 8

Hello Everyone at YASKAWA,

I am Anish Gurjar and would like to share my exciting journey of last two years!

When I came to my 11th grade, I was very confused about my career options. I joined IITJEE Coaching but then realized that it wasn't the path for me. I started learning about ROBOTICS using Arduino and making basic robotics projects. Soon, I was fortunate to get an internship at YASKAWA Robotics where I received hands-on training in operating the industrial robots.

That helped me get selected in the New York Academy of Sciences where I won the Mentee of the Month award and was awarded to visit New York to attend the Global STEM Alliance Summit at the World Trade Centre.

I also got selected for the LaunchX program where I got to visit the University of Michigan, USA for a month. This was the same time when I created SearchLives, a website based startup that helped increase organ and blood donation speed. This start-up won many competitions including

World Youth Council Startup Edge, Launchpad BITS Pilani, SRIX Innovation Exchange, etc.

All these activities got my selection into Denison University, a top liberal art college located in Ohio, USA with a scholarship of 1.3 Cr where I am studying Computer Science. I also recently started a student-run guidance counseling for high school students called Millennial Mentor that helps students get into their dream colleges.

Lastly, I also became a TGCC Regional Finalist where I came in the top 10 from entire Asia. TGCC (Tiger Global Case Competition) had organized the competition for renowned Japanese Drone making company ACSL (Autonomous Control Systems Laboratory) wherein 600 teams all across the globe had participated.

I thank Yaskawa Team for their support in my career path and wish all the very best to them for their onward journey.

Anish Gurjar



Places to Visit in India

Mcleodgani

Heaven Amidst The Hills

The majestic mountains can call tourists to experience the best of what nature has to offer at Mcleodganj - one of the most beautiful places in India. Triund offers a spectacular view of the Dhauladhar ranges. Experience bliss while camping under billions of stars with your friends in Triund. This is among loveliest Indian destinations for camping, regardless of which season you're coming in. No wonder it's among the top 10 places to visit in India.

McLeod Ganj is a suburb of Dharamshala in Kangra district of Himachal Pradesh, India. It is known as "Little Lhasa" or "Dhasa" because of its large population of Tibetans. The Tibetan government-in-exile is headquartered in McLeod Ganj



How to Reach

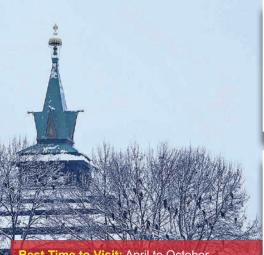
- · By air: Gaggal Airport (18 km away) is the nearest airport.
- By rail: The nearest rail head is Pathankot Railway Station (89 km away)
- By road: Numerous state government & private buses ply between Mcleodganj and various cities of north India like Delhi, Chandigarh, Dharamshala etc. on a regular basis. Passengers can take a bus till Mcleodganj bus stand and then hire a taxi.

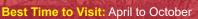
Attractions: Kangra Fort, Bhagsunath Temple, Bhagsu Falls, Namgyal Monastery, Dalai Lama Temple complex, HPCA Stadium, Tea plantations of Kangra valley, and Triund trek.

Must Visit Restaurants: Nick's Italian Kitchen, Lung Ta Japanese Restaurant

Srinagar The Gem of Kashmi

If you're in your twenties, it's time to add Kashmir to your list of best places to visit in India. If there is heaven on earth, this it is! Experience its charismatic charm before the natural hits and turmoil spoils it all. And when would be a better time to explore flood-hit, terror-stricken heaven on earth if not now?! Explore the restaurants in Srinagar if you are a real foodie.





- By air: Srinagar has its own airport.
- By rail: The Srinagar Railway Station is under construction. Till then, passengers can take a train to Udhampur Railway Station (229 km from Srinagar).
- By road: Unless you are traveling from a city of Jammu & Kashmir, road is not a preferred way to reach Srinagar.

Attractions: Dal Lake (boating in shikaras & nightstays in houseboats), Nishat Bagh, Shalimar Bagh, Tomb of Zin-ul-Abidin, Jama Masjid, Hazratbal Mosque, and Shankaracharya Hill, Pari mahal, Indira Gandhi Memorial Tulip Garden Restaurants In Srinagar: Mughal Darbar, Cafe De Linz.

amous Lakes In Srinagar: Nagin lake, Dal lake



Employee Corner

Employee Reward and Recognitions





Performance Achievement Award by YEC Drives Division

In Recognition for Excellent Coordination & Support in Setting up of T1 Line







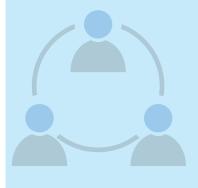












YIND New Family Members



Sreedhara M V Sr. Engineer Engineering & Solution Support



Bhumika Bangera Executive HR & GA



Sandeep J
Technician
Engineering & Solution
Support



Kushan Kumar Production Operator Production



Vishakanta Murthy J C Production Operator Production



Basavaraj J H
Production Operator
Production



Shambulinga M Production Operator Production



Shivani Kumari Quality Inspector QA



Jeevan P Warehouse Operator Materials Management



Manpreet Kaur Production Operator Production



Manohar R GET Technical Support



Karan A GET Production

Newly Married Colleagues

















New Born Babies...



Sunil K Maurya
Design, blessed with baby Girl "Sanvi"
DOB – 22nd Jul' 20



Rahul Singh
HR Admin, blessed with baby boy "Shivansh"
DOB – 03rd Jun' 20



Shruthi L – DMC Production Team Blessed with baby Girl "Janyashree" DOB – 15th April' 20



Raghavendra
HR & Admin, blessed with baby boy "Ranav"
DOB – 06th Jan' 20



Rakesh Kumar pandit - F&A Team Blessed with Baby Boy "Ivaan Kumar Pandit" DOB – 25th May' 20



R&D team blessed with Baby boy "Siddrath"



Chethan Kumar - Warehouse Blessed with baby boy "Lochan" DOB – 21st May' 20



Ranjith - Warehouse Blessed with baby boy "Rochith" DOB – 28th May' 20

Photography by

Babita Verma HR & GA, Robotics. During Yaskawa Group Company trip at "Srilanka"

Photography by Employees











Puzzle 1:

A girl found that she had a 56 cms strip of ribbon. She could cut a cm off every second. How long would it take for her to cut 56 pieces? She can not fold the strip and also, can not stack two or more strips and cut them together.

> a one cut in 1 second. Hence, total of 55 seconds she will have a 2 cms long piece. She can cut it into two with just i.e. she can cut 56 pieces in 55 seconds. After getting 54 pieces, Answer: To get 56 pieces, the girl will have to put only 55 cuts.

Puzzle 2:

Find the missing Number

17	24	6
8	25	10
12	11	??

So, answer is 7

: 09 = 7+21+8+8+71 24+25+11 = 60;

numbers in the table. in middle column equals to sum of the remaining In the above math puzzle, sum of the numbers :\awsnA

Editorial Team Members:

- 1. Harish BS
- 2. Arjun G
- 3. Arshleen A

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Member 1. Shaila Kamath 2. Pradeep Kumar 3. Srinivasa Murthy	Member 1. Peehu Sinha 2. Ayushi Rajendra 3. Manoj D Sharma	











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